

ANTI-SLAVERY PARTNERSHIP



**MODERN
SLAVERY**
Police Transformation



Detective Chief Inspector Mark Edgington

**Force lead for modern slavery and
chair of the Avon and Somerset Anti-Slavery Partnership**

“Those who deny freedom to others deserve it not for themselves”

Abraham Lincoln

“The biggest human rights issue of our time”

Theresa May

“I am confident that we will one day end the scourge of modern slavery, because I believe in those committed to this issue”

Barack Obama

MODERN SLAVERY ACT 2015

The Modern Slavery Act 2015 contains 2 main modern slavery offences, punishable by up to life imprisonment:

1. **Slavery, servitude** and **forced** or **compulsory** labour
2. **Human trafficking**

WHAT IS HUMAN TRAFFICKING?

Trafficking is the **movement** of people by means such as **force**, **fraud**, **coercion** or **deception** with the aim of **exploiting** them.

It is modern day **SLAVERY**

TYPES OF SLAVERY

- **Sexual Exploitation**
- **Domestic Servitude**
- **Forced Labour**
- **Debt Bondage**
- **Organ Harvesting**
- **Criminal Exploitation**
- **Child Trafficking**

AVON AND SOMERSET PICTURE

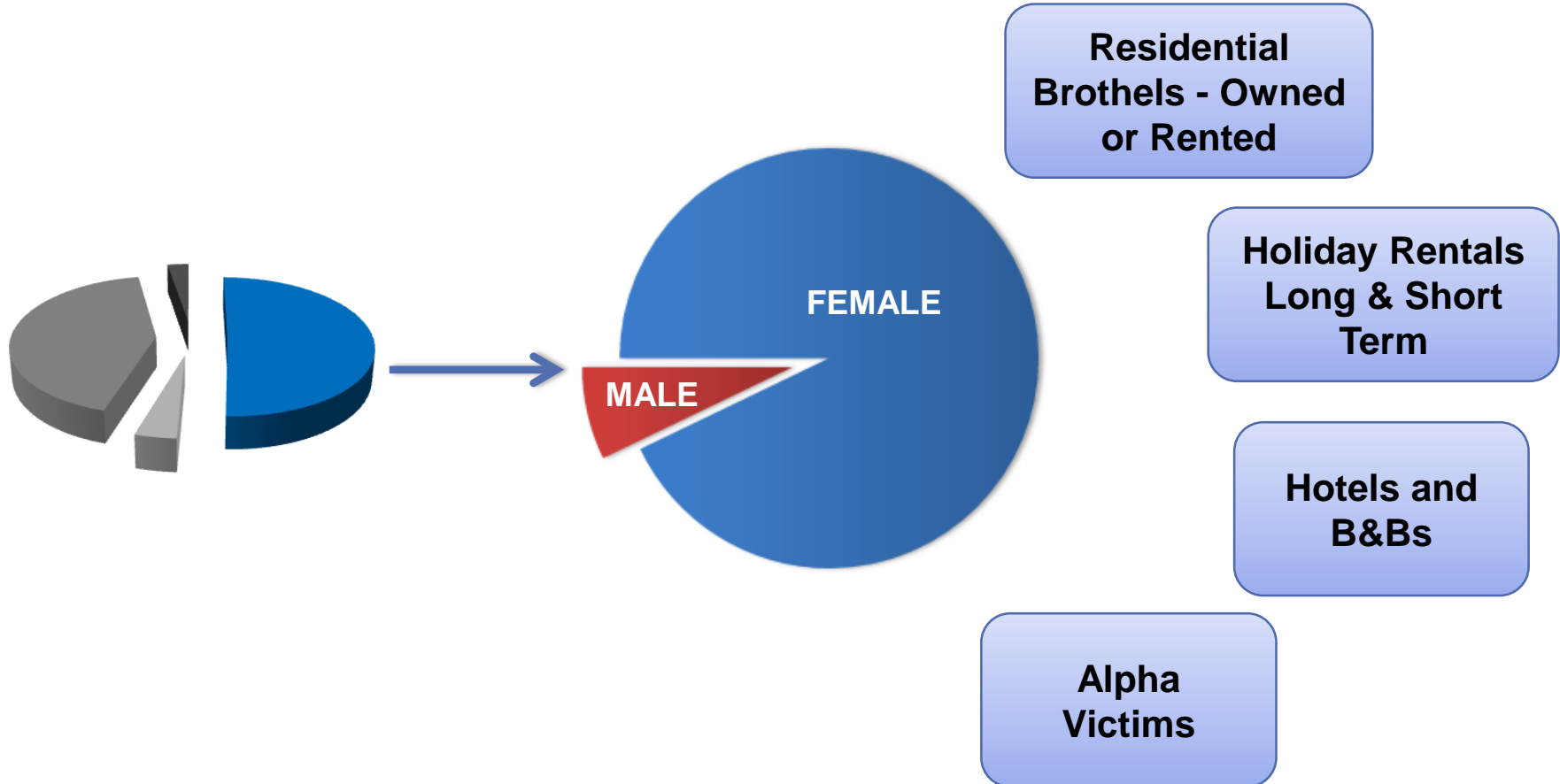
- **2016 – 53 incidents investigated**
- **2017 – 68 incident investigated**
- **2018 – 61 current incidents being investigated**

• **389 intelligence reports submitted . Increase from 219 reports for the previous 12 months.**

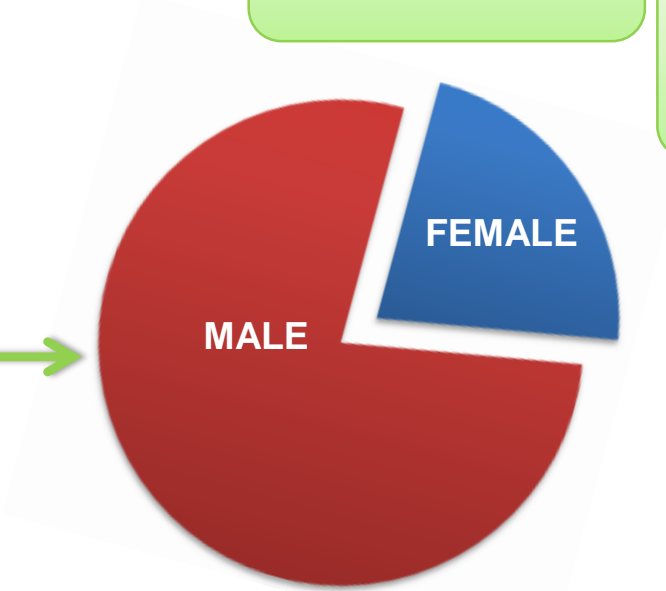
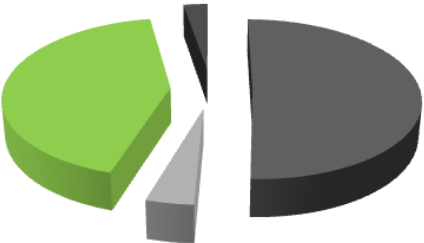
Somerset Intelligence

- **2016 – 2017 – 56**
- **2017 – 2018 - 101**

SEXUAL EXPLOITATION



LABOUR EXPLOITATION



Low Skilled Roles

Farming & Harvesting

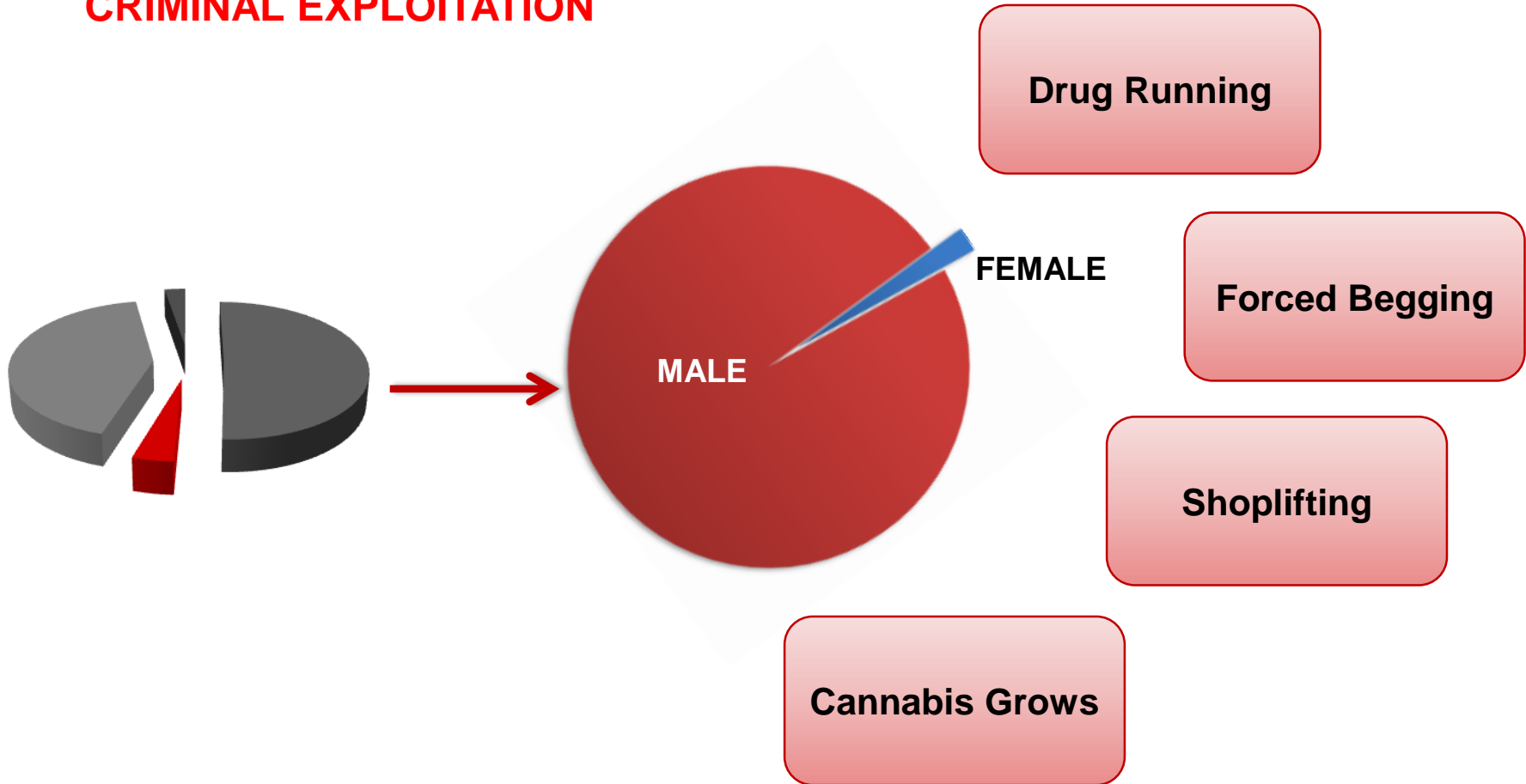
Restaurants & Takeaways

Car Washes

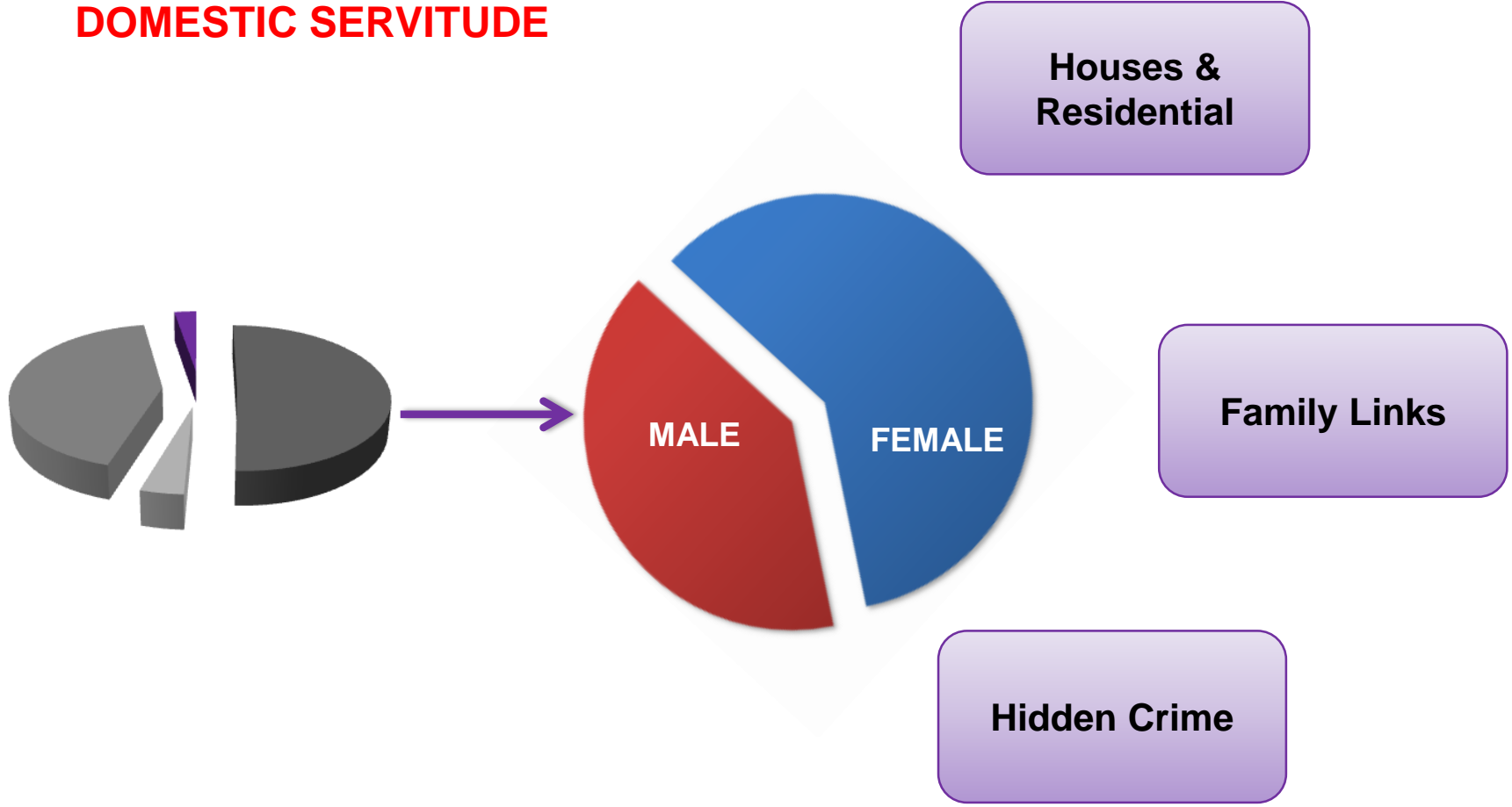
Nail Bars

Diverse Victim Nationalities

CRIMINAL EXPLOITATION



DOMESTIC SERVITUDE



OFFENDERS AND VICTIMS AND THE NRM

Most Common Victim Nationalities & Exploitation Types (*National NRM*)

Albanian → Sexual Exploitation
Vietnamese → Labour Exploitation
British → Sexual & Labour

Most Common Victim Nationalities In the South West

Romanian → Sexual & Labour
British → Sexual Exploitation
Vietnamese → Labour Exploitation

Most Common Location Types In the South West

Brothels
Car Washes
Nail Bars

Most Common Child NRM Nationality?
British

Victims in the South West are aged:
7 to 63 years old

South West NRMs Submitted during 2017?
158

Most Common Exploitation Types (SW)?
Sexual (Ops) & **Labour** (NRM)

Victims least likely to engage with NRM?
Domestic Servitude

ORGANISED CRIME GROUPS (OCG)

(As of January 2018)

- **128 Active Scored OCGs in the South West**
- **18 are Linked to MSHT as a Main Criminality**
- **3 of the Top Scoring OCGs are linked to Modern Slavery and Human Trafficking**

OCG Links are Notoriously Difficult to Identify

EMERGING TRENDS

Psychological Coercion Over Violence

Victims are more commonly reporting obligation or gratitude towards exploiters.

Legitimate Recruitment Agencies

Increasing involvement of a legitimate recruitment agency placing victims into low skilled jobs including factories and agriculture.

Romanian Staff in Chinese Restaurants

Allegedly due to staff requiring lower wages and are linked to fewer immigration concerns.

Cuckooing and Drug Running - County Lines

Now a national priority, the use of vulnerable adults and children in the running and dealing of drugs across county lines.

WHAT TO LOOK FOR - VICTIM

Considerations when attending incidents.

- is there someone speaking on behalf of another
- are there multiple beds within rooms
- uncooperative or fearful of authority
- poor living conditions
- works full time but only receives £50 a week
- Scripted account

WHAT TO LOOK FOR - SUSPECT

- **Diverse age range and nationalities**
- **in possession of other peoples documents**
- **cash rich lifestyle**
- **suspect may not be present on scene (alpha)**
- **might be cooperative and friendly to authority**

ANTI-SLAVERY PARTNERSHIP

A thick, hand-painted red brushstroke graphic that starts from the top left and sweeps diagonally across the top of the title text.

- The vision of the ASP is the eradication of human trafficking and slavery. We strive for a community where awareness of all forms of human trafficking and modern slavery is commonplace, and that across all sectors people work collectively and steadfastly to eradicate its existence in our community and support victims.
- The purpose of the Anti-Slavery Partnership is to support and enable the discovery of and response to incidents of human trafficking, slavery and exploitation through a victim-centred, multi-disciplinary and collaborative community effort.

WHAT THE ASP DOES

1. Increase local intelligence in order to increase the likelihood of prosecutions.
2. Encourage collaborative working locally and information sharing between agencies.
3. Prevent exploitation of people by members of the public and businesses, either witting or unwitting, through awareness raising of the issue and training.
4. Continue to raise awareness of the issue amongst frontline staff across all sectors.
5. Continue to train people to spot the signs of Modern Slavery and know where to go for help.
6. Continue to provide practical support to help victims

FUTURE DEVELOPMENTS

- The development of the Independent Modern Slavery Advocate (IMSA)
- Multi-agency disruption of modern slavery organised crime (Disruption Panels)
- Improved regulation of car washes
- Work with local business to eradicate slavery from within supply chains

SO WHAT CAN YOU DO?

- Is your organisation a hostile environment for modern slavery?
- Are your staff equipped to spot the signs and those groups at most risk?
- As a member of the Anti-Slavery Partnership as your getting the most from it?

IF YOU THINK SOMEONE MAY BE A VICTIM OF MODERN SLAVERY
CALL THE 24/7 MODERN SLAVERY HELPLINE ON

08000 121 700

WORKING TOWARDS
A WORLD WITHOUT SLAVERY



modern
slavery
helpline